ANNUAL REPORT 2018

BUILDING, CARING, CONNECTING
Atlanta’s symbol is the Phoenix, which represents Atlanta’s rise from the ashes of the Civil War.

The seal of the city bears the Phoenix and the Latin term, Resurgens, which means rising again.
PROFESSIONALISM
Taking pride in our actions, duties, development and appearance

INTEGRITY
Adhering to moral and ethical principles at all times

COMMITMENT
Striving for excellence, accountability and effectiveness in our performance

COURAGE
Instilling trust and standing for justice in the face of danger
MISSION

The mission of the Atlanta Police Department is to create a safer Atlanta by reducing crime, ensuring the safety of our residents and building trust in partnership with our community.

VISION

We are a source of pride for the residents of Atlanta, admired among law enforcement agencies world-wide, recognized for our professionalism, integrity and service to our communities.

CITY OF ATLANTA FACTS AND FIGURES

Median age of residents
33.5
Greetings:

Public safety is a top priority for our Administration and one of the cornerstones of our vision for One Atlanta – fostering a safe and welcoming city with world-class employees, infrastructure and services.

When I took office as Mayor in 2018, I was aware of the major challenges that the Atlanta Police Department faced – recruitment and retention were ongoing issues, and officer pay lagged behind so many of our surrounding competitors. After completing a comprehensive pay study in the Spring of 2018, our Administration worked alongside the Atlanta City Council to develop a long-term financial plan that would increase compensation for frontline officers and other key positions within the Department.

I am proud of the work that Chief Erika Shields and her team have accomplished. Under her remarkable leadership, the Department has embraced strategies such as pre-arrest diversion and guided our youth through the Police Athletic League and the At-Promise Center programs. In addition to driving down crime, Chief Shields’ effort to build a culture within the Atlanta Police Department that respects the dignity of every human being has set the tone for transparency and trust within our communities.

As we move forward in our work to build a stronger and more resilient Atlanta, I am grateful to the brave men and women of the Atlanta Police Department who sacrifice so much for our safety.

Sincerely,

Keisha Lance Bottoms
Greetings:

The Atlanta Police Department turned a pivotal corner in 2018 that I’m confident has laid the groundwork for us to make an exponential leap into a much brighter future.

For the past few years, due to a host of issues not unique to our department, we have struggled to recruit and retain police officers. When the economy bottomed out in 2008 and unemployment was high, we were able to easily recruit new officers, and few current officers wanted to leave the department to enter an unsteady job market.

But as jobs became more plentiful a few years later, and policing tactics came under intense scrutiny nationwide, that steady pipeline of recruits dried up. Meanwhile, the lack of competitive pay – which APD has struggled with for many, many years – led some officers to seek employment elsewhere. As a result, we ended 2018 about 350 officers short of our authorized strength of 2,000.

Fortunately, Mayor Keisha Lance Bottoms quickly made competitive pay for Atlanta police officers a top priority upon her taking office in 2018. Mayor Bottoms and the Atlanta City Council joined together to offer a historic pay raise for officers and by year’s end, officers were seeing huge pay increases, as much as $20,000 per year in some cases.

None of us in law enforcement got into it for the money. But by making officer pay competitive with peer cities we can now be competitive in hiring and retaining the best available talent. I believe we’ll soon make up the vacancy gap and be better equipped to fight crime.

I can say that with confidence because, despite our vacancies, our men and women continued to shine brightly in 2018. Even amidst crime numbers that have reached historic lows since the 1960s, we continued to drive major crimes down an additional two percent in 2018. Violent crimes, meanwhile, were down 16 percent.

We continued to handle large-scale events such as the College Football Playoff Championship Game, the Peachtree Road Race, the New Year’s Peach Drop and other Atlanta traditions such as Pride and Labor Day weekends with few or no incidents.

We continued to embrace technology, constantly seeking new ways to deter, detect and act on criminal activity.

And, perhaps most importantly, our officers continued to show humanity – proactively leading initiatives such as coat drives and providing free haircuts and school supplies for those in our communities who are most in need. A police department in the 21st century simply must be about more than just making arrests.

I truly look forward to what the future brings.

Sincerely,

Erika Shields
Chief, City of Atlanta Police Department
COMMAND STAFF

CIVILIAN LEADERSHIP
Director Angela Barrett – 911 Communications
Director Carlos Campos – Public Affairs
Senior Project Manager Darlene Jackson Ellis – Strategy and Special Projects
Director Candace Walker – Crime Lab

COMMUNITY SERVICES DIVISION (CSD)
Major Kimberly Payne – Community Oriented Policing Section Commander
Major Richard Mason – Code Enforcement Section Commander
Major Dan Rasmussen – Special Operations Section Commander
Major Timothy Peek – Airport Precinct Commander

CONTINGENCY OPERATIONS DIVISION (COD)
Captain Rodney Woody

CRIMINAL INVESTIGATIONS DIVISION (CID)
Major Michael O’Connor – Major Crimes Section Commander
Major Maurice Bates – Special Enforcement Section Commander

FIELD OPERATIONS DIVISION (FOD)
Major LeAnne Browning – Executive Office
Major Charles Hampton – Zone 1
Major James Shaw – Zone 2
Major Celeste Murphy – Zone 3
Major Terrell Griffin – Zone 4
Major Darin Schierbaum – Zone 5
Major Neil Klotzer – Zone 6

STRATEGY AND SPECIAL PROJECTS DIVISION (SSP)
Major John Quigley – Strategy and Special Projects Section Commander

SUPPORT SERVICES DIVISION (SSD)
Major Van Hobbs – Information Services Section Commander
Major Kelley Collier – Training Academy Commander
Major Clifton Johnson – Corporate Services Section Commander

CITY OF ATLANTA FACTS AND FIGURES
Permitted approximately 481 large events
HIGHLIGHTS

• Drove overall major crimes in the City of Atlanta down an additional 2%, at a time when the department is challenged with 300+ sworn vacancies in its ranks. Violent crimes, meanwhile, were down 16%.

• Took 1,536 illegal guns off the city’s streets.

• Partnered with multiple agencies to plan a SEAR 1 level event – Super Bowl LIII – with APD as lead agency for public safety.

• Created and trained a Bicycle Response Team, an innovative approach for quick response during protests, demonstrations and other large gatherings.

• Embarked on a Pre-Arrest Diversion partnership with social service providers to identify and address root causes of minor crimes, rather than relying solely on arrest and incarceration.

• In conjunction with the Mayor and City Council, secured the largest pay increase for police officers in the department’s history.

• The department celebrated the anniversaries of 100 years of women in the Atlanta Police Department and the 70th year of the integration of the department with the first eight African American officers.

CITY OF ATLANTA FACTS AND FIGURES

The City of Atlanta Department of Parks and Recreation’s inventory encompasses 412 parks totaling over 4,900 acres.
## CRIME STATISTICS - CITY WIDE 2018 COMPARED TO 2017

*Internal crime statistics from the Atlanta Police Department*

<table>
<thead>
<tr>
<th>Category</th>
<th>2018</th>
<th>2017</th>
<th># Diff</th>
<th>% Diff</th>
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</thead>
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<tr>
<td><strong>Homicide</strong></td>
<td>88</td>
<td>80</td>
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<tr>
<td><strong>Burglary</strong></td>
<td>3023</td>
<td>3401</td>
<td>-378</td>
<td>-11%</td>
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<td><strong>Rape</strong></td>
<td>237</td>
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<td><strong>Total</strong></td>
<td>25974</td>
<td>26616</td>
<td>-642</td>
<td>-2%</td>
</tr>
<tr>
<td><strong>Agg. Assault</strong></td>
<td>1818</td>
<td>2020</td>
<td>-202</td>
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</tr>
<tr>
<td><strong>Larceny from Auto</strong></td>
<td>3033</td>
<td>3401</td>
<td>-378</td>
<td>-11%</td>
</tr>
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<td><strong>Total</strong></td>
<td>25974</td>
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</table>
The mission of the Public Affairs Unit is to provide the public and the news media with accurate, timely information in accordance with state law and department policy, while striving to uphold the department’s reputation and ensuring the integrity of its investigations are maintained.

The unit also coordinates departmental events and fulfills open records requests from the news media. The unit consists of the following teams:

**Media Relations Team** - provides timely dissemination of information to the public through the news media and increases awareness of the department’s progress in reducing crime.

**Special Projects Team** - creates original content and campaigns to educate and inform the public about public safety issues and the department’s overall progress through multiple channels and distribution points.

**Social Media** - produces creative content to inform the public of arrests, crime trends, incidents, proactive crime suppression tips and creates original content for special events and public service announcements designed for Facebook, Twitter, Instagram and YouTube.

**Twitter**
- Followers: 37,979
- Tweets: 609
- Impressions: 6.7 million
- Profile Visits: 245,300
- Mentions: 13,274

**Facebook**
- Followers: 47,820
- Posts: 365
- Shares: 11,327
- New Likes: 2,978
- College Football Playoff National Championship Game PSA Views: 26,300

**Instagram**
- Followers: 10,100

**YouTube**
- Subscribers: 6,100
- New Subscribers: 2,100 an increase of 63%
- Views: 1.2 million an increase of 36%

**Events** - coordinates semi-annual award ceremonies, media roundtable, a yearly memorial service, assists other departments and the Atlanta Police Foundation with special events and community involvement.

**Website management** - updates and produces content for the APD website.
- Top three viewed pages:
  - Home: 185,479
  - Careers: 119,067
  - Central Records: 69,323
- Total page views - 1.8 million
APD officers discuss dog rescue, video goes viral

By Rebekka Schramm
Posted Jan 25, 2018

Local

Police rescue child who was locked in car while grandmother loaded groceries
11Alive.com WXIA-Jul 26, 2018

A one-year-old child is safe thanks to the quick response of Atlanta police.

CRIME

High murder arrest rate in Atlanta: Major says criminals “need to find new location”

By: Savannah Brock
June 6, 2018

“If you want to be a violent criminal, you need to find a new location,” Atlanta Police Major O’Conner said “Atlanta is not the place for you”

State federal agencies team up to ensure “safety first” during National Championship game

By: Nefertiti Jaquez
Updated: Jan 8, 2018 - 12:04 AM

Atlanta police officer rescues man from burning car
Fox5 August 5, 2018

By Rebekka Schramm
Posted Jan 25, 2018
SOCIAL MEDIA HIGHLIGHTS:

HANDS-FREE LAW “NEED TO KNOW” - REACH: 29K
June: Zone 5 Officer Brandon Hayes collaborated with the Public Affairs Unit to educate residents on the new House Bill 673, “Hands-Free Law.” The unit produced and posted a PSA on the new law to remind drivers of the upcoming changes in enforcement of driving with a cell phone.

“ABOVE AND BEYOND” AN OFFICER’S IMPACT ON THE COMMUNITY - REACH 8,600
Zone 3 Officer Jean Mesidor hosted two events to give back to the children in Southeast Atlanta, the community he serves.

July: Zone 3 Officer Mesidor provided free haircuts to 45 children at the Thomasville Recreation Center. Reach: 4,500

December: Zone 3 Officer Mesidor gave away 143 winter coats to children attending Cleveland Avenue Elementary School and T.H. Slater Elementary School. All coats were donated by APD staff. Reach: 4,100

Image 1: Officer Mesidor providing free haircuts.
Image 2: Officer Mesidor distributing winter coats.
Image 3: Officer Mesidor coordinating the “Free Haircut Day.”
Image 4: Officer Mesidor coordinating the “APD Coat Drive.”
DIVISIONS
The Community Services Division (CSD) establishes proactive partnerships, develops and implements tailored strategies to reduce crime and improve the quality of life for residents.

**Code Enforcement** - inspects residential and commercial properties for violations and enforces the Atlanta Housing Code, Graffiti Ordinance and Commercial Maintenance and Industrial Code.
- 9,737 inspections
- **Apartments**:
  - 12 complexes
  - 464 citations
  - 74 demolitions
  - 24 properties cleaned and closed

**Achievements:**

Sierra Ridge Apartments: owner was held in contempt of court; the property was declared a public nuisance and ordered to be demolished.

Forrest Cove Apartments: due to code enforcement activity, HUD stopped allowing new tenants, which led to the sale of the property.

**Community Engagement and Events** - coordinates specific high-profile police and community events, enhances existing community-focused initiatives and manages internal morale boosting activities.

**Community Oriented Policing Section (COPS)** - builds community partnerships to reduce crime and increase safety.

**Community Affairs Liaison (CAL)** - works with Neighborhood Planning Units (NPU) and other community organizations and promotes an understanding of law enforcement functions to build and maintain working relationships with communities throughout the city.

**Community Liaison Unit** - fosters strong working relationships between the department and the community it serves through partnerships with Neighborhood Planning Units (NPU), community organizations, advocacy groups and individual residents. As a result, the liaison develops proactive crime fighting projects jointly undertaken by both APD and residents.

**Department of Corrections Detail (DOC)** - clears debris from neighborhoods to improve the quality of life for residents. This is a partnership with the City of Atlanta Department of Corrections.

**Homeless Outreach Proactive Enforcement (HOPE)** - serves as a liaison between the police department, the community, social and business groups, civic organizations, schools and other organized groups to connect homeless individuals with outreach services that provide programs and assistance needed to end the cycle of homelessness.
- Identified and cleared 16 homeless encampments
- Engaged more than 600 homeless individuals and referred them to services
Program to Interrupt Violence through Outreach and Treatment (PIVOT) - targets neighborhoods that have elevated gun shooting statistics and provides outreach to the victims affected by the traumatic experience. The program was successfully launched in 2018.

Explorers Program - mentors young adults, ages 14 - 21, to become future leaders. Program goals include: offer physical fitness programs to develop positive fitness habits; provide community service opportunities for participants; prepare and recruit young adults for future law enforcement careers; cultivate an engaged and informed community.

Path Force - responsible for public safety along the Atlanta BeltLine, adjacent parks and neighborhoods. The unit operates seven days a week with three supervisors and 15 officers who patrol and protect:
- 2 million visitors per year
- 20-plus neighborhoods
- 11 miles of open multi use trails
- 7 parks
- Participated in a weekly youth mentorship program at the At-Promise Center
- Participate in the annual Atlanta BeltLine Lantern Parade that hosts an estimated crowd of 50,000

Police Athletic League (PAL) - Atlanta PAL was established in 1983 as a nonprofit charitable 501c (3) organization that partners with the community, the Atlanta Police Department (APD), Neighborhood Planning Units (NPU), community investors and business associations. PAL serves youth 8-18 years of age through constructive, planned athletic and academic activities designed to teach moral, civic, academic and social principles to at-risk youth. The organization operates two separate facilities and annually supports over 280 children through youth summer camp, youth athletic leagues and after school programs with tutorials.

Achievements:
- Offered seven sports programs: basketball, football, cheerleading, track, tennis, boxing and a new youth soccer team.
- Atlanta PAL was selected by National PAL to participate in the NPAL Mentorship Grant Program. Officers, coaches and volunteers worked with members twice a week in tennis and boxing activities. After practicing, they engaged participants with curriculum topics ranging from gang activity and drugs to dating and violence.
COMMUNITY SERVICES

**Animal Cruelty Liaison** - investigates crimes involving animals, promotes educational measures and interacts with animal rights advocacy groups for the prevention and awareness of animal cruelty.

- 269 calls for service
- 29 charges on individuals in the city
- 22 charges on individuals in the county
- 17 misdemeanors
- 8 felonies
- 5 academy classes educated about animal encounters
- Provided animal safety and cruelty presentations to more than 600 children ages 3-14
- Supported the Atlanta W-Underdogs working with children and animals in underserved neighborhoods
- Established alliances with the Atlanta Humane Society, Fulton County Animal Services, National Coalition on Violence Against Animals (NCOVAA), Pets for Life and the Humane Society of the United States (HSUS)

*Unit was established in November 2017 - numbers reflect progress from November 2017 - December 2018*

**Atlanta Community Impact Program (ACIP) Liaison** - cleanup detail along with a probation and parole compliance check in partnership with the Georgia Department of Corrections.

**College Liaison** - educates college students about crime prevention and high-risk behavior while facilitating outreach between the Atlanta Police Department and major colleges and universities within the city.

**Crime Prevention Inspectors** - promotes deterrence measures and works with the community while requesting residents’ involvement in identifying crimes affecting quality of life. Inspectors partner closely with community liaison officers, beat officers and crime analysis to provide crime prevention training, neighborhood watch training and development, senior citizens’ activities along with safety and awareness workshops.

- Participated in 194 community engagement programs promoting crime prevention
- Delivered 3,300 Meals on Wheels
- Created a new partnership with the Boys and Girls Club
- Established two new neighborhood watch programs with Monticello Park and Just Us Neighbors Communities

**Hispanic Liaison** - builds strong relationships with the Hispanic Community to reduce crime and victimization by educating the community of their rights and responsibilities.

- Assisted more than 160 victims of crimes with case investigation statements, translations and interpretations
Lesbian, Gay, Bisexual and Transgender (LGBT) Liaison - promotes cooperation and builds trust with the LGBT community while partnering with community leaders, residents and businesses to design and implement public safety projects and programs like the LGBT Citizens Police Academy to address specific needs.

Hartsfield-Jackson Atlanta International Airport (ATL) - works in conjunction with local, state and federal partners to keep passengers and visitors safe while enabling movement of goods to and from destinations. Units assigned to the airport include: explosive and narcotics detection canines, airport special response teams, mobile and foot patrols.

- 107.4 million passengers traveled to, from or through Hartsfield-Jackson
- 2,700 take-offs/landings - daily average
- 270,000 passengers - daily average
- Employs more than 63,000 - the state’s largest employer
- 2018 marked the 20th consecutive year ATL was named the World’s Busiest Airport

**Airport**

**Commander: Major Timothy Peek**

Hartsfield-Jackson Atlanta International Airport

<table>
<thead>
<tr>
<th>CRIME</th>
<th>2018</th>
<th>2017</th>
<th># DIFF</th>
<th>% DIFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homicide</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Rape</td>
<td>1</td>
<td>2</td>
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<tr>
<td>Robbery</td>
<td>3</td>
<td>0</td>
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<td>300%</td>
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<tr>
<td>Agg. Assault</td>
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<td>7</td>
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<tr>
<td>Burglary</td>
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<td>1</td>
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<td>0%</td>
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<tr>
<td>Larceny from Auto</td>
<td>39</td>
<td>49</td>
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<tr>
<td>Larceny/Other</td>
<td>188</td>
<td>268</td>
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<tr>
<td>Auto Theft</td>
<td>98</td>
<td>140</td>
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<td>-30%</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>331</strong></td>
<td><strong>467</strong></td>
<td><strong>-136</strong></td>
<td><strong>-29%</strong></td>
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</tbody>
</table>

*Internal crime statistics from the Atlanta Police Department*
Special Operations Section (SOS) supports the six patrol zones with specialized patrol functions:

**Accident Investigation Unit** - investigates fatal and hit-and-run traffic accidents.
- Fatal accidents - 94% clearance rate
- Serious injury accidents - 90% clearance rate
- Hit-and-run accidents - 82% clearance rate

**Air Unit** - supports vehicle and foot pursuits, public official escorts, crowd and traffic control for major events, stolen vehicle recovery and traffic flow.

**Auto Crimes Enforcement and Tactical Traffic Unit (ACE/TTU)** - concentrates on felony apprehensions and stolen vehicle recoveries through developed plans of action where traffic enforcement enhances crime-fighting efforts. The two units were combined in July. The unit increased personnel and expanded responsibilities placing an emphasis on felony arrests and stolen vehicle recoveries.

Executed over 3,000 vehicle stops in targeted locations
- 2,770 traffic citations were issued
- 54 felony arrests
- 153 misdemeanor arrests
- 155 stolen vehicles were recovered

Developed and initiated the pursuit officer program - eight officers and supervisors completed training

*Statistics are reflective of progress from July - December*

**High Intensity Traffic Team (HITT)** - conducts traffic enforcement to reduce traffic related injuries and fatalities, particularly those involving impaired drivers.

**Motors Unit** - enforces traffic laws, manages vehicular and pedestrian traffic, escorts public officials and manages the school crossing guard program.
- Assisted in creating a citywide emergency evacuation plan
- Conducted 17 dignitary and 51 funeral escorts
- Participated in 16 major events, 17 career day events and 108 community and special events
COMMUNITY SERVICES

**Mounted Patrol** - assists with community and school presentations as well as traffic enforcement in neighborhoods; unit is pivotal in crowd control for special events and maintains a highly visible police presence within the community.

- Attended more than 100 community related events
- Implemented a new volunteer program for riders and coaches
- Hosted the second Fall Festival attracting hundreds of visitors from throughout the community

**Special Weapons and Tactics (SWAT)** - specializes in warrant execution, high-risk searches, hazardous material and bomb calls as well as hostage and barricaded gunman situations.

- 95% of the team completed crisis intervention training
- Participated in 29 community events
CONTINGENCY OPERATIONS

The Contingency Operations Division (COD) researches, develops, plans and implements strategy for all major events in the City of Atlanta and ensures the safety and constitutional rights of all who attend. The division also oversees and manages permits and compliance for all film and entertainment projects within the city.

Film & Entertainment Liaison - facilitates entertainment industry work performed in Atlanta while safeguarding the interests of Atlanta’s residents and businesses. The liaison reviews all approved filming permits to ensure there is no conflict with projects and responds to questions and complaints regarding the entertainment industry. In addition, they conduct and record spot inspections at various shot locations to assure compliance with permits.

- 950 film and television productions were approved

Special Event Permits - planned and executed more than 25 major events including the Peachtree Road Race, Peach Bowl, Peach Drop, Chick-fil-A Kick Off Classic and the Martin Luther King Jr. Christmas and Veteran’s Day parades as well as:

National College Football Playoff Championship Game - more than 75,000 attended the game and more than 250,000 attended the activities associated with the three-day event. Officers worked 12-hour shifts with all hands on deck.

Dragon Con - more than 100,000 were in town for Labor Day weekend and more than 10,000 attended the Dragon Con Parade.

Pride - more than 150,000 attended the festival and more than 60,000 attended the five-hour, two-mile parade showcasing 240 elements, with more than 300 officers protecting the route.

Super Bowl Planning - more than 60 jurisdictions including local, state and federal law enforcement agencies participated in the 2018 planning for Super Bowl LIII - a U.S. Department of Homeland Security SEAR 1 event.

Bicycle Response Team (BRT) - created a Bicycle Response Team (BRT) and coordinated with academy staff to provide innovative training and cutting-edge equipment for the new team to safely monitor and manage crowds during demonstrations or events. The team assisted in three events:

- 17th Street Bridge - protest against police brutality
- ICE Detainee protest - City of Atlanta Pre-Trial Detention Center
- March for Our Lives - protest against gun violence in schools
- All events resulted in no arrests or injuries to participants
Criminal Investigations Division (CID) - identifies and apprehends offenders, recovers property, gathers documents, evaluates information regarding criminal activity, assists in the prosecution of offenders and provides executive protection. The division encompasses the following sections and units:

**Executive Protection** - provides security for the Office of the Mayor, City Hall, visiting dignitaries and VIPs when directed by the Mayor or the Chief of Police.

**Major Crimes Section** - investigates and uses resources to solve specified crimes under the following units:

**Homicide and Missing Persons Unit** - investigates homicides or life-threatening injuries that may become homicides; adult missing person cases; death in custody cases; kidnappings with ransom demands or the victim’s life is in imminent danger and has not been located; all child-kidnapping cases except interference with custody disputes and all instances where an officer is the victim of an aggravated assault with serious injuries. The unit is comprised of two specialty squads - cold case and complex case.

**Complex Case Squad** - assists lead detectives in homicide investigations that involve multiple suspects and crime scenes.

**Cold Case Squad** - examines open homicide cases more than three years old and considered inactive because all initial investigative leads have been exhausted.

**Homicide**
- 77% of homicide (murder) cases were cleared by year end
  *61.6% is the national murder clearance rate for 2017 - FBI*
- 95% conviction rate in murder cases
  *70% is the national conviction rate - Bureau of Justice Statistics*

**Missing Persons**
- 81% of cases were cleared by the end of the year
- 19 Mattie’s Calls - persons suffering from dementia or similar issues
- 88% clearance rate for all cases

**Major Fraud** - investigates fraud cases with an estimated loss of $10,000 or more, monitors fraud crime patterns and coordinates enforcement efforts with zone investigations.
- 169 cases
- 48% clearance rate

**Metro Atlanta Crime Stoppers** - compiles and shares information based on tips regarding criminal activity in the metropolitan Atlanta area. The network includes the Atlanta Police Department and other area jurisdictions.
- 4,113 tips received
  - 117 arrests
  - 60 weapons recovered
  - $354,261 value of cash, property and drugs recovered
- $97,417 rewards approved
CRIMINAL INVESTIGATIONS

Robbery Gun Assault Team Unit - investigates armed robberies to include: commercial robberies; robberies of banking institutions; non-fatal shootings except self-inflicted shootings; motor vehicle hijackings; pedestrian robberies and home invasions. When incidents involve other states, the unit works in conjunction with the Federal Bureau of Investigation.

- Robbery
  - 1,024 robberies investigated by the unit
  - 33% clearance rate
- Gun Assault
  - 381 cases
  - 134 arrests
  - 39% clearance rate

Special Victims Unit - investigates and makes appropriate referrals for victims of: sex crimes, child exploitation, crimes against children, Child Exploitation Online Protection Squad (CEOPS) and domestic violence.

- 10 victims of human trafficking were identified
- 47% overall clearance rate for all cases
Special Enforcement Section (SES) provides investigative responses to specific and specialized crimes. This section is comprised of the following units:

**Airport Interdiction Unit (AIU)** - deters and intercepts illegal narcotics and currency smuggled in and out of Hartsfield-Jackson Atlanta International Airport.

**Criminal Intelligence Unit** - gathers, documents, tracks and disseminates intelligence information from various sources. This unit also identifies, verifies, monitors and tracks the growth and spread of street gang activity to reduce gang and gun violence. The unit cooperates and coordinates with the Federal Bureau of Investigation, the Bureau of Alcohol, Tobacco and Firearms and other state and local law enforcement agencies. The unit includes: Gang Unit, ATF/SAFE Group and is a member of the FBI Safe Streets Task Force.

**Fugitive Unit** - tracks and apprehends suspects with outstanding violent and nonviolent Part I felony warrants.
- 53 arrests for murder
- 15 arrests for murder from other jurisdictions
- 38 arrests for rape
- 129 arrests for robbery
- 329 arrests for aggravated assault
- 98% overall clearance rate for all cases

This unit is also a member of:

- **U. S. Marshals Office** - Southeast Regional Fugitive Task Force (SERFTF)
- **F.B.I.** - Atlanta Metropolitan Major Offender Task Force (AMMO)

**Homeland Security** - coordinates with federal and state partners to enhance the security of the city to include: terrorist incidents, critical infrastructure protection and cyberspace security. Homeland Security is comprised of three specialized squads: cybercrimes, intelligence & organized crime and electronic surveillance.

**License and Permits Unit** - provides background investigations of anyone applying for the following permits and licenses: adult entertainment industry; alcohol vendors and establishments seeking an alcohol license; vending permits for private citizens and tattoo permits for artists and parlors. The unit is also responsible for investigating violations of regulatory laws involving licenses and permits and enforcing compliance.

**Narcotics Enforcement Unit** - responds to complaints and conducts proactive investigations involving drug activity. The unit also gathers intelligence and enforces the Violation of the Georgia Controlled Substance Act (VGCSA) which is related to organized narcotics activity. The unit deals primarily with the proactive investigation of upper-level manufacturing and distribution of illegal narcotics.
- 161 arrests
- 93 search warrants served
- 16 non-drug arrests
Financial Investigations Squad - prepares forfeiture actions at both the state and federal level for seizing assets and property belonging to criminals involved in illegal narcotics activity, gambling, prostitution and all incidents involving the Racketeer Influenced and Corrupt Organizations Act (RICO).

- 87 guns recovered
- $2 million in currency recovered
- 4,969 grams of cocaine - $320,655
- 25,479 ounces of marijuana - $5 million
- 2,936 grams of heroin - $279,623
- 2,971 grams of methamphetamines - $64,868
- 1,706 grams of MDMA - Ecstasy - $77,329
- 48,403 grams of other drugs - $2.2 million
- $7.8 million total street value drugs seized

High Intensity Drug Trafficking Area Unit (HIDTA) - is a task force that includes local, state and federal officers who investigate narcotics trafficking.

The Narcotics Unit and HIDTA work closely to address and investigate illicit narcotics trafficking and distribution in the city. Collaborative efforts between these units and their local, state and federal partners allow for a comprehensive response and investigation of organized drug trade organizations that operate nationwide.

Drugs removed from the marketplace
- 961 kilograms of drugs seized
- 104 dosage units of drugs seized
- 11 liters of drugs seized

Assets Seized
- $3.9 million cash
- $1.2 million in other assets
- $5.1 million TOTAL

Other Accomplishments
- 171 arrests
- 31 firearms seized

*Numbers are for the Metro Atlanta HIDTA Task Force only

Pawn Desk - alerts investigators of stolen property that individuals attempt to sell at local pawn shops. This is a partnership between the department and local pawn shop owners.
Field Operations Division (FOD) – responsible for the uniformed officers who patrol six geographic zones and answer calls for service while working with the community to solve trending problems. This division also has investigators and zone discretional units that offer flexibility to address specific issues in the zones. The Night Commander is the ranking supervisor for overnight shifts.

**Zone 1 - Commander: Major Charles Hampton**
Northwest Atlanta: Ashview Heights, the Atlanta University Center, Collier Heights, Hunter Hills, English Avenue, Vine City, Washington Park and West Lake.

<table>
<thead>
<tr>
<th>CRIME</th>
<th>2018</th>
<th>2017</th>
<th># DIFF</th>
<th>% DIFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homicide</td>
<td>31</td>
<td>26</td>
<td>5</td>
<td>19%</td>
</tr>
<tr>
<td>Rape</td>
<td>55</td>
<td>47</td>
<td>8</td>
<td>17%</td>
</tr>
<tr>
<td>Robbery</td>
<td>204</td>
<td>250</td>
<td>-46</td>
<td>-18%</td>
</tr>
<tr>
<td>Agg. Assault</td>
<td>437</td>
<td>569</td>
<td>-132</td>
<td>-23%</td>
</tr>
<tr>
<td>Burglary</td>
<td>522</td>
<td>709</td>
<td>-187</td>
<td>-26%</td>
</tr>
<tr>
<td>Larceny from Auto</td>
<td>783</td>
<td>882</td>
<td>-99</td>
<td>-11%</td>
</tr>
<tr>
<td>Larceny/Other</td>
<td>822</td>
<td>734</td>
<td>88</td>
<td>12%</td>
</tr>
<tr>
<td>Auto Theft</td>
<td>478</td>
<td>495</td>
<td>-17</td>
<td>-3%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>3,332</td>
<td>3,712</td>
<td>-380</td>
<td>-10%</td>
</tr>
</tbody>
</table>

**Zone 2 - Commander: Major James Shaw**
North Atlanta: Buckhead, West Midtown, Lenox Park and Piedmont Heights.

<table>
<thead>
<tr>
<th>CRIME</th>
<th>2018</th>
<th>2017</th>
<th># DIFF</th>
<th>% DIFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homicide</td>
<td>13</td>
<td>7</td>
<td>6</td>
<td>86%</td>
</tr>
<tr>
<td>Rape</td>
<td>29</td>
<td>34</td>
<td>-5</td>
<td>-15%</td>
</tr>
<tr>
<td>Robbery</td>
<td>141</td>
<td>189</td>
<td>-48</td>
<td>-25%</td>
</tr>
<tr>
<td>Agg. Assault</td>
<td>148</td>
<td>141</td>
<td>7</td>
<td>5%</td>
</tr>
<tr>
<td>Burglary</td>
<td>647</td>
<td>500</td>
<td>147</td>
<td>29%</td>
</tr>
<tr>
<td>Larceny from Auto</td>
<td>2,991</td>
<td>2,609</td>
<td>382</td>
<td>15%</td>
</tr>
<tr>
<td>Larceny/Other</td>
<td>1,775</td>
<td>1,827</td>
<td>-52</td>
<td>-3%</td>
</tr>
<tr>
<td>Auto Theft</td>
<td>616</td>
<td>620</td>
<td>-4</td>
<td>-1%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>6,360</td>
<td>5,927</td>
<td>433</td>
<td>7%</td>
</tr>
</tbody>
</table>

**Zone 3 - Commander: Major Celeste Murphy**

<table>
<thead>
<tr>
<th>CRIME</th>
<th>2018</th>
<th>2017</th>
<th># DIFF</th>
<th>% DIFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homicide</td>
<td>18</td>
<td>19</td>
<td>-1</td>
<td>-5%</td>
</tr>
<tr>
<td>Rape</td>
<td>45</td>
<td>42</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td>Robbery</td>
<td>193</td>
<td>286</td>
<td>-93</td>
<td>-33%</td>
</tr>
<tr>
<td>Agg. Assault</td>
<td>458</td>
<td>470</td>
<td>-12</td>
<td>-3%</td>
</tr>
<tr>
<td>Burglary</td>
<td>598</td>
<td>666</td>
<td>-68</td>
<td>-10%</td>
</tr>
<tr>
<td>Larceny from Auto</td>
<td>1,093</td>
<td>1,179</td>
<td>-86</td>
<td>-7%</td>
</tr>
<tr>
<td>Larceny/Other</td>
<td>711</td>
<td>711</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Auto Theft</td>
<td>604</td>
<td>689</td>
<td>-85</td>
<td>-12%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>3,720</td>
<td>4,062</td>
<td>-342</td>
<td>-8%</td>
</tr>
</tbody>
</table>

**Zone 4 - Commander: Major Terrell Griffin**
Southwest Atlanta: Adamsville, Ben Hill, Camp Creek Marketplace, Cascade, Greenbriar, Oakland City, Princeton Lakes, Venetian Hills and West End.

<table>
<thead>
<tr>
<th>CRIME</th>
<th>2018</th>
<th>2017</th>
<th># DIFF</th>
<th>% DIFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homicide</td>
<td>16</td>
<td>15</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Rape</td>
<td>42</td>
<td>39</td>
<td>3</td>
<td>8%</td>
</tr>
<tr>
<td>Robbery</td>
<td>210</td>
<td>280</td>
<td>-70</td>
<td>-25%</td>
</tr>
<tr>
<td>Agg. Assault</td>
<td>434</td>
<td>469</td>
<td>-35</td>
<td>-7%</td>
</tr>
<tr>
<td>Burglary</td>
<td>673</td>
<td>796</td>
<td>-123</td>
<td>-15%</td>
</tr>
<tr>
<td>Larceny from Auto</td>
<td>1,113</td>
<td>1,290</td>
<td>-177</td>
<td>-14%</td>
</tr>
<tr>
<td>Larceny/Other</td>
<td>760</td>
<td>854</td>
<td>-94</td>
<td>-11%</td>
</tr>
<tr>
<td>Auto Theft</td>
<td>655</td>
<td>634</td>
<td>21</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>3,903</td>
<td>4,377</td>
<td>-474</td>
<td>-11%</td>
</tr>
</tbody>
</table>

*Internal crime statistics from the Atlanta Police Department*
FIELD OPERATIONS

Zone 5 - Commander: Major Darin Schierbaum
Ansley Park, Castleberry Hill, Centennial Place, Downtown Atlanta, Georgia Dome, Georgia State University, Georgia Tech, Home Park, Midtown, Phillips Arena, Piedmont Park and Sherwood Forrest

**Atlanta Proactive Enforcement and Interdiction Unit (APEX)** - a specialized unit to deliver street enforcement in identified hot spots, manage crowd control and situations, provide a uniformed presence at large events, assist with the execution of search warrants, support the SWAT Unit and conducts and/or supports undercover operations. This unit also has trained and certified police K-9 officers.

- $2.1 million estimated value of narcotics seized
- $410,009 currency seized
- 354 guns recovered
- 126 guns seized from felons
- 6,475 reckless driving traffic stops
- 2,055 physical arrests
- 1,952 traffic violations cited

**Field Investigation Team (FIT)** - concentrates on established patterns of high crime incidents to stop and apprehend those responsible. As a specialty unit, the team offers the zone commanders flexibility to address street level crimes specific to their areas.

**Foot Patrol Units** - provide community policing and patrols in a concentrated area inside assigned beats.

**Investigators** - perform investigations that go beyond those completed by uniformed field officers. The investigations generally involve some duration, incidents that cannot be resolved at the scene or during the field officer’s shift and other matters requiring extended investigation. Investigative teams are assigned to each of the six-patrol zones.

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### CRIME 2018 2017 # DIFF % DIFF

<table>
<thead>
<tr>
<th>Crime</th>
<th>2018</th>
<th>2017</th>
<th># DIFF</th>
<th>% DIFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homicide</td>
<td>7</td>
<td>8</td>
<td>-1</td>
<td>-13%</td>
</tr>
<tr>
<td>Rape</td>
<td>39</td>
<td>45</td>
<td>-6</td>
<td>-13%</td>
</tr>
<tr>
<td>Robbery</td>
<td>161</td>
<td>188</td>
<td>-27</td>
<td>-14%</td>
</tr>
<tr>
<td>Agg. Assault</td>
<td>208</td>
<td>200</td>
<td>8</td>
<td>4%</td>
</tr>
<tr>
<td>Burglary</td>
<td>229</td>
<td>201</td>
<td>28</td>
<td>14%</td>
</tr>
<tr>
<td>Larceny from Auto</td>
<td>2,701</td>
<td>2,180</td>
<td>521</td>
<td>24%</td>
</tr>
<tr>
<td>Larceny/Other</td>
<td>1,210</td>
<td>1,213</td>
<td>-3</td>
<td>0%</td>
</tr>
<tr>
<td>Auto Theft</td>
<td>521</td>
<td>426</td>
<td>95</td>
<td>22%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>5,076</td>
<td>4,461</td>
<td>615</td>
<td>14%</td>
</tr>
</tbody>
</table>

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**Zone 6 - Commander: Major Neil Klotzer**
Boulevard Heights, Cabbagetown, Candler Park, Druid Hills, East Atlanta, East Lake, Edgewood, Emory Village, Glenwood Park, Grant Park, Inman Park, Little Five Points, Old Fourth Ward, Ormewood, Kirkwood, Poncey-Highland, Sweet Auburn, Reynoldstown, Virginia Highland and Woodland Hills

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### CRIME 2018 2017 # DIFF % DIFF

<table>
<thead>
<tr>
<th>Crime</th>
<th>2018</th>
<th>2017</th>
<th># DIFF</th>
<th>% DIFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homicide</td>
<td>3</td>
<td>5</td>
<td>-2</td>
<td>-40%</td>
</tr>
<tr>
<td>Rape</td>
<td>23</td>
<td>26</td>
<td>-3</td>
<td>-12%</td>
</tr>
<tr>
<td>Robbery</td>
<td>140</td>
<td>220</td>
<td>-80</td>
<td>-36%</td>
</tr>
<tr>
<td>Agg. Assault</td>
<td>133</td>
<td>171</td>
<td>-38</td>
<td>-22%</td>
</tr>
<tr>
<td>Burglary</td>
<td>354</td>
<td>529</td>
<td>-175</td>
<td>-33%</td>
</tr>
<tr>
<td>Larceny from Auto</td>
<td>1,648</td>
<td>1,698</td>
<td>-50</td>
<td>-3%</td>
</tr>
<tr>
<td>Larceny/Other</td>
<td>931</td>
<td>1,105</td>
<td>-174</td>
<td>-16%</td>
</tr>
<tr>
<td>Auto Theft</td>
<td>347</td>
<td>332</td>
<td>15</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>3,579</td>
<td>4,086</td>
<td>-507</td>
<td>-12%</td>
</tr>
</tbody>
</table>

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*Internal crime statistics from the Atlanta Police Department*
Strategy and Special Projects Division (SSP) develops the departmental strategic plan, coordinates the technology vision & strategy, while leading the advancement and deployment of new technology projects. The division consists of the following units:

**Technology & Body-Worn Camera Projects:**

Body-Worn Camera
- Trained officers from six recruiting academy classes, the airport section and three specialized units
- 300 body-worn cameras deployed
- 550,000 videos generated
- Installed body-worn camera infrastructure at two airport precincts and six mini-precincts

Technology
- Launched Coplogic™ Solutions - online reporting system for the public
- Deployed ShotSpotter® (pilot program) - gunfire detection in a five square mile area
- Assisted in recovery from the ransomware attack - refreshed 285 computers
- Deployed initial Axon Fleet Cameras to begin transition from WatchGuard® Fleet Cameras
- Completed phase one development of the Microsoft Aware (Integration, Analytics and Visualization) Platform

**Atlanta Police Historical Society (APHS)** - promotes the history of the department and honors those who have served the community through the Atlanta Police Department.

Integrated APHS into the Atlanta Police Foundation a 501(c3)
- Celebrated 100 Years of Women in APD
- Recorded an interview with the First Female Mounted Patrol Officer in the United States, Marilyn Stone, retired APD Officer, for NPR’s StoryCorps - recording will be archived in the Library of Congress
- Celebrated 70 Years of the first eight African American Atlanta Police Officers
- Recorded an interview with Assistant Chief Rodney Bryant and Retired Chief Eldrin Bell, mentored by some of the first eight officers, for NPR’s StoryCorps - recording will be archived in the Library of Congress
Atlanta Police Leadership Institute (APLI) - provides leadership and training while helping identify and develop skilled leaders within the department. APLI is a partnership with the Atlanta Police Foundation.

- Participated in Georgia International Law Enforcement Exchange with Israeli National Police
- Incorporated civilians into the APLI Training

Centralized Overtime Tracking Unit (COTU) - facilitates and tracks overtime assignments to ensure crime reduction is achieved in an effective and efficient manner.

- Deployed online extra job application
- Reduced overtime costs 63% in five months
Open Records Unit - responsible for fulfilling records requests in compliance with the Georgia Open Records Act.

- Expanded unit from six to 15 employees
- 7,618 Open Records Act requests logged

Planning and Research / Accreditation Unit (PRAU) - manages the written directive system, performs planning and research functions and maintains compliance with the Georgia Police Accreditation Coalition and the Commission on Accreditation for Law Enforcement Agencies standards.

- Hired three civilian employees for policy and CALEA files
- Reviewed and updated 80 policies
- Processed Super Bowl photos and credentials
- Completed proofs for all (over 400) CALEA & GPAC accreditation files

Project Management Unit (PMU) - develops the strategic plan, coordinates the departmental capital budget, implements capital improvements and manages all property leases, technology procurements and special projects assigned to the division.

- Opened Zone 4 Criminal Investigative Division Precinct
- Finalized major renovations for the Training Academy, Special Operations Section, Zones 1, 4 and the Annex
- Completed facility enhancement projects for the Annex, Headquarters second floor offices and the Joint Operations Center

Staff Inspections Unit (SIU) - assures compliance with standard operating procedures (SOP) and applicable laws; regulates and monitors employees engaged in extra job activities and manages the retired reserve officers through the Atlanta Retired Police Reserve (ARPR) program.

Staff Inspections Unit

- Inspected 18 units and property inspections

Extra Job Unit

- Developed new extra job online application
- Inspected road races and extra job compliance
- Inspected body-worn cameras in the zones on all watches

Retired Reserves

- Coordinated 265 retired reserves working multiple events and scheduled retiree assignments for the Super Bowl
- Taught and assisted with in-service training for 235 sworn personnel *In-service: continuing education for police officers
- Processed applications for 31 new members

*In-service: continuing education for police officers
Tactical Crime Analysis Unit - assesses crime statistics and information to identify patterns and trends; provides analysis to commanders who develop crime-fighting plans based on the information.

- Completed a beat realignment project with Georgia Tech - evaluated the beats inside the zones and recommended changes

Video Integration Center Unit (VIC) - operates 24 hours a day, seven days a week and monitors video feeds of both public and private sector cameras which allows for close coordination with Atlanta’s E911 center. This coordination supports a timely and efficient response to criminal and suspicious activities.

Operation Shield video assisted:

- 31 major cases
- 213 arrests
- 248 new cameras integrated
- 10,634 total cameras

Integrated Video Support (IVS) - maintains, improves and ensures successful technology acquisition and integration into the Video Integration Center.

Completed three camera and license plate reader projects

- 172 cameras added
- 123 license plate readers added
**SUPPORT SERVICES**

**Information Services** - manages units responsible for record keeping, radio equipment and alarm receivers, crime lab and crime scene processing, procurement and property.

**Central Records Unit** - is the central repository of incident reports, traffic accident reports and other related reports. It transmits information on wanted persons, stolen items and crimes to the Georgia Crime Information Center (GCIC). In addition, reviews and classifies incident reports according to the FBI Uniform Crime Report (UCR) standards.

**Crime Laboratory** - administers the drug testing program, documents and preserves the chain-of-custody for drug evidence and manages ballistics testing.

- **Firearms**
  - 1,393 processed and test fired
  - 2,720 cartridge cases entered into the National Integrated Ballistic Information Network (NIBIN)
  - 136 hits received

- **Marijuana**
  - 1,052 cases analyzed
  - 1,127 pounds analyzed for Trafficking Cases
  - 11 million pounds received from Trafficking Cases

**Electronic Maintenance Unit** - installs and maintains the citywide radio system, transmission equipment, mobile data terminals and monitors alarm receivers for city facilities.

**Identification Unit (ID)** - provides crime scene processing including fingerprints and photographs. The unit codes and matches fingerprint evidence as well as fingerprints applicants for employment and various permits. The ID Unit also maintains the criminal histories on persons arrested by the department.

- 4,587 latent print cases processed
- 1,017 latent print cases produced hits
- 3,532 identified fingers from latent cases

**Logistical Support Unit** - responsible for procurement orders, including uniform and equipment requests, inventory, issuing and accounting for supplies and equipment, record retention and building maintenance.

**Property Control Unit** - maintains and organizes all department-owned property; stores and maintains proper disposition of evidence, contraband, property turned in by police department employees and the release of impounded vehicles.

**Validation Unit** - preserves the quality, timeliness, accuracy, completeness and validity of the department’s records entered into the GCIC/National Crime Information Center (NCIC) computerized hot files; monitors the CHRI (Criminal History Record Information) files for entries made by the department ensuring that GCIC/NCIC policies and procedures are followed.

Crime Lab Director, Candace Walker was selected to receive the International Chiefs of Police (IACP) 40 Under 40 award. The program recognizes 40 law enforcement professionals under the age of 40 from around the world who demonstrate leadership and exemplify commitment to their profession.
Training - coordinates and provides training and training records for all employees including: recruit, in-service and specialized.

Training Academy - coordinates the following trainings: a 35-week basic recruit class, specialized and professional development, fair and impartial policing, crisis intervention, mobile field force and firearms trainings, as well as a tactical field operator program and the Citizens Police Academy.

- 105 graduates in 2018
- Male – 77%
- Female – 23%
Support Services Division (SSD) provides both administrative and logistical support to all other divisions and units. The division consists of the following sections: communications, corporate services, information services and training.

**Communications** - responsible for the department’s radio and related communications functions.

- **911 Communications Center** - answers calls for six precincts and 31 fire stations and operates 24 hours a day, seven days a week. Operators receive, classify and prioritize 911 calls from the public; dispatch appropriate response; run verification on vehicles, guns and other items; process requests and/or subpoenas for 911 tapes and Computer Aided Dispatch System (CADS) printouts for citizen and law enforcement personnel; take reports on designated, non-emergency crimes and completes GCIC and NCIC forms on missing persons and stolen autos.
  - 1.1 million total calls received
  - 1,196 texts received
  - 96% of calls answered within 10 seconds
  - Two-minute average dispatch of high priority calls

- **Communications Training Unit** - provides certification for 911 and dispatch; trains all communications employees; assists the training academy with departmental training and provides staffing for GCIC training for the entire department.

- **Quality Assurance Unit** - manages all recorded tapes in the communications center; performs maintenance on playback equipment; maintains and updates emergency phone numbers; monitors 911 service calls for police and fire dispatch; performs coaching sessions with trainees and communications employees and monitors dashboard percentages to ensure performance standards are met.

- **Corporate Services Section** - responsible for the oversite of fiscal, human resources, background and recruitment and the management of fleet services.

- **Background and Recruitment Unit** - seeks and screens applicants for employment as police officers and other positions.
  - 39 civilians hired
  - 137 police recruits hired

- **Chaplaincy Corps** - provides employees with emotional support.
**SUPPORT SERVICES**

**Fiscal Management Unit** - prepares the annual budget and monitors the financial resources of the department.

**Grants Management Office** - applies for grants and reports on implementation.

**Fleet Management Unit** - coordinates maintenance of the department’s vehicles through the city’s motor transport service and ensures contract compliance by the city’s wrecker services.

**Human Resources Unit** - manages the department’s personnel files and orders, sick leave requests, personnel transaction forms, pension and benefit support, new employee orientation, processes payroll and monitors the employee grievance process.

**Peer Support Program** - assists employees dealing with work-related stress, emotional difficulties and other personal circumstances.
OUR MISSION IS SIMPLE:
TO MAKE ATLANTA THE SAFEST LARGE CITY IN THE NATION.

The Atlanta Police Foundation (APF) was created in 2003 as an alliance of the business and philanthropic community to support public safety and law enforcement in the city. Working in partnership with the Atlanta Police Department (APD) and the City of Atlanta, APF creates a city-wide strategic framework for public safety, focused on investments and pilot programs designed to prevent and reduce crime long-term and to bring state-of-the-art resources in training, research and technology to daily police operations.

To learn more about our programs listed below, visit atlantapolicefoundation.org

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YOUTH CRIME PREVENTION

- At-Promise Westside
- At-Promise Southside
- Youth Initiatives

OUTCOMES

Youth enrolled in At-Promise have a 2% recidivism rate, compared to the national rate of 70%.

SMART POLICING

- Real Time Crime Center
- Operation Shield
- Technology & Innovation Center
- Microsoft Aware

OUTCOMES

Crime has been reduced by up to 50% in areas where Operation Shield cameras are present.

SECURE NEIGHBORHOODS

- Westside Security Plan
- Southside Security Plan
- Crime Stoppers Greater Atlanta
- Mounted Patrol

OUTCOMES

Crime Stoppers Greater Atlanta has helped take 1,300 criminals off the streets. APF is developing 25 homes for officers to purchase within city limits in order to increase police visibility and enhance relationships between police and the communities they serve.

EFFECTIVE LEADERSHIP

- Recruitment & Retention
- ATL Crime Research Center
- Repeat Offenders
- Advanced Training, Life Insurance & Scholarships

OUTCOMES

The Atlanta Police Leadership Institute enables APD officers to develop leadership and management skills, so they can confidently assume increasing responsibility in their careers.
The Bottoms Administration committed to the Atlanta Police Foundation’s (APF) new Vision Safe Atlanta program designed to reduce crime over the coming three years.

**Best in Class Police Force**

APF spearheaded a national and regional study of police pay. The findings confirmed APD officers, who police the largest city in the southeast, were at a significant pay disadvantage. The results of our study prompted the Bottoms Administration and City Council to approve pay increases that will propel APD officers to be among the highest-paid in the region. This initiative will help stem attrition and attract recruits. Our goal is to hire one thousand police officers in the next three to four years to replace vacant positions and those that will become vacant as APD officers retire.

We developed the architectural and programmatic plans for a state-of-the-art Public Safety Training Center – a collaborative center on 150 acres of city-owned property on Atlanta’s Southside. The new Center will combine training facilities for APD, Atlanta Fire/Rescue and Atlanta Corrections. It will be equipped with the newest technology, a mock city for first responder training, auditorium, modular classrooms, a fitness center, indoor and outdoor gun ranges and an Emergency Vehicle Operations Course (EVOC).

APF awarded more than $22,000 in scholarships to help APD employees further their education and continued to advance officer career development through the Atlanta Police Leadership Institute.

**Operation Shield**

Our network of security cameras expanded to more than 10,700 cameras across the city. Technology upgrades occur continually and the addition of newer, cheaper and higher-resolution cameras makes the network even more effective. Operation Shield cameras were instrumental in helping to solve many crimes by perpetrators whose cars or license plates were captured in real time. More than 180 new cameras were installed in 2018 at a cost of $2.3 million.

**West Side Security Plan**

Over three years the APF, in partnership with APD and community partners in the English Avenue/Vine city neighborhoods, has increased security patrols, installed more than 140 cameras, demolished 11 crime-ridden properties and helped five officers move into the neighborhood. The net effect has been a three-year, 44 % reduction in violent crime in these historic Atlanta neighborhoods.

**At Promise Initiative**

More than 350 youth were enrolled in the At-Promise Center this year. At-Promise enrollees have just a two percent rate of repeat offenses. The initiative has garnered support from neighborhood and civic leaders and a second At-Promise Center is in the works for the Southside, with a target opening date of 1Q 2020.

**Crime Stoppers of Greater Atlanta**

This 12-year-old initiative has gained awareness and support throughout Metro Atlanta. In 2019, Crime Stoppers tips led to 117 arrests, 254 cases solved, the recovery of 60 illicitly-owned guns and a payout of $97,000 to tipsters, without whose help these crimes may have gone unsolved.

**Our Donors**

Our generous donors carried the APF over its three-year fundraising goal of $25 million. In 2018 alone, APF received 12 six-figure donations and 33 donations of $50,000 or more.